

### **Pupillage Application Equality and Diversity Monitoring Form**

The purpose of this form is the gathering of data which may allow Charterhouse to make reasonable adjustments if required.

Please note that filling in this form and returning it to Charterhouse is completely voluntary and plays no part in recruitment.

If you choose to fill it in but prefer not to answer any particular question please opt for "Prefer not to say".

### Age

From the list of age bands below, please indicate the category that includes your current age in years:

16 - 24	
25 - 34	
35 - 44	
45 - 54	
55 - 64	
65+	
Prefer not to say	

#### Gender

What is your gender?

Male	
Female	
Prefer not to say	

### **Gender Identity**

This following question is designed to gather trans data i.e. whether your gender identity and/or gender expression differs from your birth sex. A trans person may or may not seek to undergo

gender reassignment hormonal treatment/surgery.

Is your gender identity the same as the sex that you were assigned at birth?

Yes	
No	
Prefer not to say	

## **Disability**

The Equality Act 2010 generally defines a disabled person as someone who has a mental or physical impairment that has a substantial and long-term adverse effect on the person's ability to carry out normal day-to-day activities.

(a) Do you consider yourself to have a disability according to the definition in the Equality Act?

Yes	
No	
Prefer not to say	

(b) Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

Yes, limited a lot	
Yes, limited a little	
No	
Prefer not to say	

### **Ethnic group**

What is your ethnic group?

Asian / Asian British

Bangladeshi	
Chinese	
Indian	
Pakistani	
Any other Asian background (write in)	

Black /	/ African	/ Caribbean	/ Black	British
	/ MITOUIT	Canbbbani	/ DIGUIS	

African	
Caribbean	
Any other Black / Caribbean / Black British (write	
in)	

# Mixed / multiple ethnic groups

White and Asian	
White and Black African	
White and Black Caribbean	
White and Chinese	
Any other Mixed / multiple ethnic background	
(Indian, Creole – multiple)	

## White

British / English / Welsh / Northern Irish / Scottish	
Irish	
Gypsy or Irish Traveller	
Any other White background (write in)	

# Other ethnic group

Arab	
Any other ethnic group (write in)	

# Prefer not to say

Prefer not to say	

# Religion or belief

What is your religion or belief?

No religion or belief	
Buddhist	
Christian (all denominations)	
Hindu	
Jewish	

Muslim	
Sikh	
Any other religion (write in)	
Prefer not to say	

### **Sexual orientation**

What is your sexual orientation?

Bisexual	
Gay man	
Gay woman/lesbian	
Heterosexual/straight	
Other	
Prefer not to say	

Please indicate if you require any flexibility with regard your application for pupillage at Charterhouse and if so, give reasons:

Thank you for completing this questionnaire