

PUPILLAGE

PLANNING



KEY CASES

- The Shard of Glass
- HS2 and Crossrail
- River Strand, Fulham Football Club
- 20 Fenchurch Street “The Walkie Talkie”

ENVIRONMENTAL



KEY CASES

- R (Wyatt) v Fareham BC & Natural England
- R (Finch) v Surrey CC
- R (Friends of the Earth Ltd) v Heathrow Airport Ltd
- Environmental Protestor Injunctions and Committals (Esso Pipeline, Extinction Rebellion and Instulate Britain)

PUBLIC



KEY CASES

- The Infected Blood Inquiry
- Gina Miller v The Prime Minister (Prorogation)
- The Post Office Horizon IT Inquiry
- Begum v Special Immigration Appeals Commission (SIAC)

KEY FACTS

- Up to three, 12-month London based pupillages
- £75,000 pupillage award, which includes an optional £30,000 drawdown
- All applications via the Pupillage Gateway
- For every pupillage we offer, there is a tenancy available

PROPERTY



KEY CASES

- Regency Villas Title Ltd and others v Diamond Resorts (Europe) Ltd and others
- Arnold v Britton and others
- General Motors UK Ltd v The Manchester Ship Canal Co Ltd
- Fearn and others v The Board of Trustees of the Tate Gallery

RATING & VALUATION



KEY CASES

- Cardtronics UK Ltd and others v Sykes and others (Valuation Officers)
- Woolway (Valuation Officers) v Mazars
- Newbiggin (Valuation Officer) (Respondent) v S J & J Monk
- Iceland Foods v Berry (Valuation Officer)

During your pupillage, you will have the opportunity to work with a cross-section of Chambers' barristers. This will allow you to experience a wide variety of work and take advantage of Landmark's unique position as a leading specialist set, with significant overlap between its private and public law practices.

ABOUT CHAMBERS

Landmark is a leading Chambers based in London offering integrated advocacy and advice in planning and environmental, property, public, rating and valuation law.

Landmark is ranked as the number one planning, property and environmental Chambers in the UK by the top legal directories. We are consistently regarded as one of the leading sets in our other main areas of work and have consistently won Real Estate Set of the Year and Planning/Environmental Set of the Year at the Chambers UK Bar Awards.

Members have been involved in some of the most significant cases and inquiries in recent years, including Crossrail and HS2, the third runway for Heathrow, the Supreme Court hearing on the prorogation of Parliament, the Supreme Court property cases *General Motors UK Ltd v The Manchester Ship Canal Co Ltd* and *Peel Water Services Ltd and Regency Villas Title Ltd and others v Diamond Resorts (Europe) Ltd*, the *Infected Blood* and *Child Abuse Inquiries* and the infringement of LGBTQ+ rights case *Jones v AG Trinidad & Tobago*.

WELLBEING

Landmark aspires to be both a good employer and to create a safe environment from which barristers and pupils can practice. Our aim is to encourage and facilitate working practices and provide services that support the health and wellbeing of all barristers, pupils and staff.

We offer a range of wellbeing initiatives and support backed up by strong governance arrangements and policy. Further information regarding Chambers' wellbeing initiatives may be found on our website:

landmarkchambers.co.uk/about-us/equality-diversity-and-wellbeing



PUPILLAGE OVERVIEW

Landmark offers up to three London based pupillages of twelve months' duration each year, during which time our pupils benefit from training in all of Chambers' complementary practice areas. We offer a grant of £75,000 per pupil, which includes an optional £30,000 drawdown. Chambers also funds our pupils' attendance at multiple external training events throughout their pupillage year, including the compulsory courses required of pupils by the Bar Standards Board and the Inns of Court.

The pupillage year is divided into four seats of three months each, during which time you will have the opportunity to work with a cross-section of members and we will arrange for our Silks to act as your satellite supervisors on more complex cases. This will allow you to experience a wide variety of work and take advantage of Landmark's unique position as a leading specialist set, with significant overlap between its private and public law practices. In your second six months you will also be offered opportunities to appear in court of your own accord, usually in the County Court or First-Tier Tribunal.

We are committed to providing our pupils with high-quality and constructive training. To that end, you will receive regular feedback from your supervisors and, at the end of the first and third seats, you will be invited to participate in formal feedback sessions with the Chair and Secretaries of our Pupillage Committee. Finally, our pupils participate in and receive feedback in relation to, three written and one oral advocacy assessments during their pupillage year.

OPEN EVENINGS

Landmark holds several open evenings throughout the year, which all students in higher education are welcome to attend.

During the events, students are given the opportunity to hear from a diverse range of Chambers' barristers on their areas of expertise. You will also have the opportunity to ask our Pupillage Committee questions about the pupillage application process and the structure of pupillage itself. The next open evenings will be held on Wednesday 16 November 2022, in person, in Chambers and Wednesday 25 January 2023, as a virtual event, from 17:00 onwards.

If you are interested in attending an open evening, please contact Landmark's HR and Administration Manager, Natasha White-Foy at:

pupillage@landmarkchambers.co.uk

LIFE AS A PUPIL

I am now approaching the final weeks of pupillage at Landmark Chambers. Pupillage is inevitably a challenging year, wherever it is undertaken. There is a huge amount to learn in a short period of time and the learning curve is steep. However, I feel that pupillage at Landmark has enabled me to meet the challenge and acquire the foundations to begin practice as a junior tenant.

The core structure of pupillage is three seats in planning, public and property law and pupils are invited to select a fourth seat in an area of particular interest to them. This structure enabled me to gain experience in a wide variety of work.

I found that there was a very strong emphasis on training pupils at Landmark. In each seat my supervisors were keen to know of any areas I was particularly interested in, and all my supervisors ensured that I gained experience in that work. Further, while completing each seat, I had numerous opportunities to attend Court or undertake work for other members of Chambers, including senior Silks. This was particularly valuable as the quality of the work at Landmark is exceptional, and I was able to work on a number of high-profile cases with senior members of Chambers.

This approach is complemented by a comprehensive structure for feedback

Year of Graduation: **2014**
Degree: **Law**
Current Position: **Pupil Barrister at Landmark Chambers (year of Call: 2021)**
Areas of practice: **Planning and Environment, Property**

「**Harley Ronan**」



on work, further reflecting Landmark’s emphasis on training. There is an assessment at the end of each seat, and a feedback session with members of the Pupillage Committee. There are two additional advocacy assessments which aim to ensure that pupils are ready to undertake Court work in their second six. These exercises were challenging but hugely helpful in preparing me for my own first hearing.

The feedback sessions with the Pupillage Committee were invaluable. They provided detailed feedback on any areas which required development, and how I could address those points in the following seat. Moreover, during the seats, I generally found that my supervisors would provide ongoing feedback on the work I completed for them;

because of this, I was generally aware of any points requiring improvement before the seat was completed.

I also found that Landmark members and staff provided a welcoming and collegiate environment in which to complete Pupillage. Members were always keen to know what I was working on and were happy to offer advice. Members and staff have also been conscious to ensure that pupils are not taking on too much work; if I am ever in Chambers past 6pm there tends to be a string of people knocking on the door checking everything is OK. I am now taking on more of my own work, and I have been struck by the support from members and Practice Managers as I make the jump from pupil to tenant.

LIFE AS A TENANT

My first years as a tenant were a little unusual due to the coronavirus pandemic that began just six months into my practice. The uncertainty of that period and the resulting changes to how barristers worked made me even more grateful to be practising in such a supportive and collegiate set of Chambers.

Almost immediately WhatsApp groups were set up to make it easier to ask questions of colleagues, regular ‘phone calls with my Practice Manager and Chambers’ mentor

were scheduled, and virtual social drinks were arranged. This perfectly illustrates how, despite being a large and ever-growing set, Landmark still manages to retain a genuine family feel and to be a place where there is always someone on hand to provide assistance and guidance.

The unique mix of practice areas that initially drew me to Landmark has remained a real selling point for me as I have started to build my own practice. Junior tenants generally start their careers at Landmark

in a Practice Management team that allows them to work across all of Chambers’ practice areas. The Practice Managers then work with you to refine your practice based on your preferences.

The great benefit of having a breadth of work initially is that it enables you to discover which areas you enjoy and want to specialise in, as well as giving you a wide range of experiences across different types of cases and legal forums. This also means that you have the option of developing a specialist cross-over practice.

Year of Graduation: **2014**
Degree: **Law with Law studies in Europe**
Current Position: **Barrister (year of Call: 2018)**
Areas of practice: **Property, Planning and Environmental Law**

「**Kimberley Ziya**」



Another significant benefit of practising at Landmark is the amount of high quality led work that is available to you. Having a combination of my own work and junior briefs has been invaluable to me in terms of learning from barristers who are the best in their fields and has enabled me to work on high profile, high value and complex cases – including a trip to the Supreme Court.

It is easy to see getting tenancy as the final hurdle in your journey to becoming a barrister, but it really is just the beginning and the learning curve is a steep one. Being in a supportive and well-being driven environment is essential to making a success of it and I have definitely landed on my feet here at Landmark.

MINI-PUPILLAGE

Landmark runs a comprehensive mini-pupillage programme from Chambers' offices in London, taking up to 60 students per annum for a period of three to five days' duration.

STRUCTURE OF MINI-PUPILLAGE

During your mini-pupillage, you will be supervised by a junior member of Chambers who will be responsible for ensuring that you participate in a broad cross-section of work.

We will place you with a practitioner who specialises in at least one area of interest to you. This will give you the opportunity to explore what life is like at the junior end of the Bar.

Our mini-pupillages are designed to provide students with valuable insight into the realities of life at the Bar and improve your understanding of how our areas of expertise operate in practice. We do not therefore assess our mini-pupils in any way and our placements do not form part of our pupillage selection process.

MAKING AN APPLICATION

We run three mini-pupillage intakes per annum and offer between 15 and 20 students a placement during each. The first intake takes place in February and March, the second in May and June and the third, in October and November.

Chambers offers all mini-pupils a maximum reimbursement of £100 for reasonable travel and lunch expenses. Additionally, Landmark operates a discretionary accommodation funding scheme for students visiting from outside of London.

For further details of how to apply, please visit Landmark's mini-pupillage recruitment page:

landmarkchambers.co.uk/pupillage-recruitment/mini-pupillage

"I couldn't have asked for more from my supervisor, he was friendly, knowledgeable and honest, and I learnt a lot from talking to him.

Landmark have come across in an extremely positive light, and their culture appears enviable. I will definitely be applying here for pupillage in the future."

Frances, Mini-Pupil

MOOT COMPETITIONS

PROPERTY

Landmark's Property Moot Competition provides students who are particularly interested in property law, with an opportunity to develop their understanding of the subject and to gain some insight into the realities of practice through meeting members of Landmark's Property Team.

If you are an LLB student and would like further information, please visit:

landmarkchambers.co.uk/pupillage-recruitment/property-moot

If you would like to register your University's interest, please send an email to:

propertymoot@landmarkchambers.co.uk

JUDICIAL REVIEW

Landmark's Judicial Review Moot Competition provides students with an excellent opportunity to apply planning and environmental law, in a public law context and gain insight into some of Chambers' key practice areas prior to applying for pupillage.

If you are an LLB, LLM, GDL or BPTC student and would like further information, please visit:

landmarkchambers.co.uk/pupillage-recruitment/judicial-review-moot

If you would like to register your University's interest, please send an email to:

judicialreviewmoot@landmarkchambers.co.uk

BOTH COMPETITIONS

Both competitions comprise three knock-out rounds followed by a Grand Final, which traditionally takes place at the Royal Courts of Justice. The two individual competitors in each competition who obtain the highest scores in the Grand Final, will each be awarded £500 and the opportunity to undertake a mini-pupillage in Chambers.

During the first round every student who enters the moot will be provided with the opportunity not only to hone their research, drafting and advocacy skills, but also to hear more from us about life at Landmark and at the Bar. To that end and in addition to the moots themselves, competitors will be given the opportunity to participate in law workshops with members of Chambers and ask our Pupillage Committee questions about the pupillage application process and the structure of pupillage itself.

Please note that Landmark Chambers will only accept **one team per University, per competition** and would therefore prefer to be contacted by a member of faculty or the person responsible for the organisation of external moots.

HOW TO APPLY

HOW MANY PUPILLAGES ARE AVAILABLE EACH YEAR?

We offer up to three 12-month pupillages per year: one property pupillage and up to two pupillages for those who have a particular interest in at least one of Landmark’s practice areas. We offer pupillages to those applicants whom we believe have a realistic prospect of achieving a tenancy with us. Importantly, our pupils are not in competition with one another for a tenancy but are assessed solely on their own abilities and performance.

WHAT PASTORAL CARE DOES LANDMARK OFFER?

All pupils are supported by a supervisor, as managed by the Pupillage Committee, which is made up of a cross-section of Chambers’ membership. In addition, pupils may be assigned a Silk for more complex cases. Landmark’s independent mentoring programme ensures that pupils have more informal support that covers technical, pastoral and career areas separate from their supervisor.

APPLICATION PROCESS

Landmark participates in the Bar Council’s **Pupillage Gateway system**. If you wish to apply to undertake a pupillage in our Chambers, please note the timetable below:

- 1

January 2023
Stage One: applications may be made through the Pupillage Gateway
- 2

February 2023
The Pupillage Gateway application window closes
- 3

March 2023
Stage Two: Landmark shortlisting process and first round assessments
- 4

April 2023
Stage Three: Landmark interviews

EQUALITY AND DIVERSITY

Landmark Chambers is committed to the furtherance of equality and diversity at the Bar. We are an equal opportunities employer and run a number of initiatives designed to promote equality, diversity and wellbeing. We encourage applications from candidates from all backgrounds regardless of age, gender, race, sexual orientation, marital status, religion or belief, or disability.

If you have any questions about either phase of the application process, please contact our HR and Administration Manager, Natasha White-Foy, at:
pupillage@landmarkchambers.co.uk

Further information may be found on our website:
landmarkchambers.co.uk/pupillage-recruitment

“Landmark really cares about their pupils, and that’s what makes their pupillage such fantastic preparation for tenancy”
Matthew Fraser, Junior Counsel

