



PUPILLAGE & MINI-PUPILLAGE



TENOLDSQUARE

CHANCERY AND COMMERCIAL BARRISTERS

www.tenoldsquare.com

WHO WE ARE

We are a highly regarded commercial Chancery set of chambers based in London, with particular specialisms in private client, Court of Protection, partnership, property and commercial chancery work. Our size means that no one is lost in the crowd. We maintain a friendly and relaxed atmosphere while still producing a first-rate service for our clients. We have a very experienced clerks' team who take an active role in ensuring that each member's practice is successful.

For more information about us, go to <https://www.tenoldsquare.com>

WHO WE ARE LOOKING FOR

Ten Old Square is committed to equality of opportunity and keen to promote diversity amongst its pupils and members. We encourage applications from all, in particular from candidates from minority ethnic backgrounds.

We are looking for a potential tenant. Candidates should be of proven high academic ability and possess excellent powers of analysis, reasoning, presentation and judgment.

PUPILLAGE

The pupillage will last for twelve months and is structured so as to equip our pupil with all the necessary skills for successful practice at the Chancery Bar.

Chambers considers that pupillage should be a learning experience, not a twelve-month interview or a competition between multiple pupils seeking a limited number of tenancies. We aim to recruit one pupil and one tenant a year. While no guarantees are given, the pupil is the principal candidate for the tenancy.

The award is £75,000, with up to a quarter available for drawdown in the previous year.

THE STRUCTURE OF PUPILLAGE

Pupillage is usually divided into four periods of three months and is structured so as to provide our pupil with experience of Chambers' core practice areas. Our pupil can therefore expect to sit with at least four supervisors during their time with us.

Our current supervisors are recognised in the Legal Directories as leading juniors in their fields and aim to give their pupil a real insight into life at the Bar, as well as building on the educational foundation of Bar School, law school and/or university.

During the second six months, there will be opportunities for our pupil to undertake work of their own, sometimes on a pro bono basis, although the focus will remain on learning from their supervisors.

OUR SELECTION PROCESS

Chambers is a member of Pupillage Gateway. As we only take one pupil, we have quite a thorough selection process following on from the application. Full information about the process and our selection criteria can be found on our website in our pupillage policy.

We are aware that this is a stressful time for candidates and we aim to make the selection process as relaxed and friendly as possible, with feedback available for those who attend for interview. Chambers welcomes applications from all interested candidates, whatever their status or background. We are committed to a fair selection process and we therefore select our pupil in accordance with the relevant legislation, regulations and codes of practice, in line with our pupillage recruitment and equality and diversity policies.

For more information, go to <https://www.tenoldsquare.com/join-us/pupillage>

MINI-PUPILLAGES

If you are interested in the traditional or commercial Chancery Bar, or Ten Old Square in particular, you should consider carrying out a non-assessed mini-pupillage with us. This would give you an opportunity to see what life at the Chancery Bar is really like. Mini-pupillages will be in person, where Covid permits. If this is not possible, they will take place remotely and we will do all we can to replicate the 'in-Chambers' mini-pupillage experience. Information about the application procedure, deadlines and the dates available for mini-pupillages can be found on our website at <https://www.tenoldsquare.com/join-us/mini-pupillage>

ACCESS MINI-PUPILLAGES

We are committed to widening access to the Bar to those from under-represented social backgrounds. As part of that commitment, we offer:

- Three 'access' mini-pupillages per year to candidates who fulfil at least one of our access criteria; and
- A guaranteed first-round pupillage interview to those candidates.

To apply for one of these places, please fill out the access section of the mini-pupillage application form, which is available on our website at <https://www.tenoldsquare.com/join-us/mini-pupillage>

INCLUSION INITIATIVES

We are committed to widening access to the Bar to those from under-represented backgrounds, but we know we need to do better.

We run workshops in inner city London schools, aimed at students from under-represented groups. The sessions focus on encouraging the students to consider careers at the Bar, with training in useful skills such as interview technique, public speaking and debating, and mock court room exercises.

(cont'd/...)

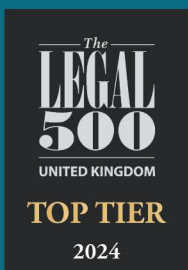
In 2024 we took part in a six-month reverse mentoring scheme where diverse students from BPP University Law School mentored barristers and staff from key chambers' committees about equality, diversity and inclusion matters.

As well as our access mini-pupillages (discussed in the mini-pupillage section) we take part in the Bridging the Bar, the Inner Temple's Pegasus Access and Support, and the Middle Temple's Access to the Bar schemes.

UNFUNDED PUPILS

Chambers will also consider applications for unfunded pupillages, lasting for up to twelve months. These unfunded pupillages do not form part of our recruitments system for tenants and unfunded pupils will not be offered tenancy at the end of their time in Chambers. Any offer of an unfunded pupillage will be subject to Chambers obtaining waivers in relation to that pupillage from the Bar Standards Board's Pupillage and Funding Advertising Committee in respect of the obligations it imposes to fund and advertise pupillages.

WHAT THE DIRECTORIES SAY...



LEGAL 500 2024

"Ten Old Square is a go-to set for chancery work. It has tremendous strength and depth of expertise, excellent availability of counsel and can always be relied upon to deliver work within agreed time-frames."

"Ten Old Square offers a range of leading experts in the field and is always happy to help match counsel to the client's needs."

"The set as a whole is excellent. Well known for being a leading set for partnership law"



CHAMBERS UK 2024

"Their knowledge of all things Court of Protection is excellent, they are technically superb and have a breadth of expertise."

"The barristers I have briefed at Ten Old Square have always done a quality job. They have all amply demonstrated their knowledge, expertise and skill in legally and factually complex cases."

"Ten Old Square barristers are extremely robust across the full spectrum of chancery work. They are particularly user friendly and responsive to the demands of the case and client at hand."



CHAMBERS UK 2024: HIGH NET WORTH

"They are truly a specialist set in this sort of work, and my go-to for high-value or complicated trust or probate litigation. Within that team they certainly have breadth of knowledge."

"Ten Old Square remains a premier set for handling trusts, probate and estates matters."

10 Old Square
Lincoln's Inn
London WC2A 3SU

T: 020 7405 0758
E: pupillage@tenoldsquare.com

www.tenoldsquare.com
www.twitter.com/TenOldSquare
www.linkedin.com/company/ten-old-square
www.instagram.com/tenoldsquare

PUPILLAGE