WHO WE ARE

We are a highly regarded Chancery set based in London, with particular specialisms in private client, Court of Protection and partnership work. Our size means that no one is lost in the crowd. We maintain a friendly and relaxed atmosphere while still producing a first-rate service for our clients. We have a very experienced clerks' team who take an active role in ensuring that each member's practice is successful. For more information about us, go to:

https://www.tenoldsquare.com

WHO WE ARE LOOKING FOR

We are looking for a potential tenant. Candidates should have a strong academic record, possess excellent powers of analysis and reasoning, good communication skills and be highly motivated.

Ten Old Square is committed to equality of opportunity and keen to promote diversity amongst its pupils and members, although we know we need to do better. We encourage applications from all interested candidates, whatever their status or background, in particular from candidates from minority ethnic communities.

TEN OLD SQUARE
CHANCERY AND COMMERCIAL BARRISTERS

PUPILLAGE

The pupillage will last for twelve months and is structured so as to equip our pupil with all the necessary skills for successful practice at the Chancery Bar. Chambers considers that pupillage should be a learning experience, not a twelve-month interview or a competition between multiple pupils seeking a limited number of tenancies. We aim to recruit one pupil and one tenant a year. While no guarantees are given, the pupil is the principal candidate for the tenancy.

The award will be at least £75,000, with up to a quarter available for a drawdown in the previous year.

THE STRUCTURE OF PUPILLAGE

Pupillage is usually divided into four periods of three months and is structured so as to provide our pupil with experience of Chambers' core practice areas. Our pupil can therefore expect to sit with at least four supervisors during their time with us.

Our current supervisors are recognised in the Legal Directories as leading juniors in their fields and aim to give their pupil a real insight into life at the Bar, as well as building on the educational foundation of Bar School, law school and/or university.

During the second six months, there will be opportunities for our pupil to undertake work of their own, sometimes on a pro bono basis, although the focus will remain on learning from their supervisors

CAREER PROSPECTS

Our juniors carry out work across a broad range of chancery practice. Some of this work is led, but they take the lead in the majority of their cases. The work they see is always interesting and they are well paid. As they progress, it is likely (although not required) that they will start to specalise in one of chambers' practice areas – that choice is steered by them. They have the full support of the clerks and chambers' business development committees in building their practices.

OUR SELECTION PROCESS

Chambers is a member of Pupillage Gateway. As we only take one pupil, we have quite a thorough selection process following on from the application. Full information about the process and our selection criteria can be found on our website in our pupillage policy.

We are aware that this is a stressful time for candidates and we aim to make the selection process as relaxed and friendly as possible, with feedback available for those who attend for interview. We are committed to a fair selection process and we therefore select our pupil in accordance with the relevant legislation, regulations and codesof practice, in line with our pupillage recruitment and equality and diversity policies. For more information, go to:

https://www.tenoldsquare.com/join-us/pupillage

MINI-PUPILLAGES

If you are interested in the Chancery Bar, or Ten Old Square in particular, you should consider carrying out a mini-pupillage with us. This would give you the opportunity to see what life at the Chancery Bar is really like. Our mini-pupillages last for two days, are in person, and are non-assessed. We run three 'seasons' of mini-pupillages, spaced throughout the year, with deadlines in March, July, and October. Further information about the application procedure, deadlines and the dates available for mini-pupillages can be found on our website at:

https://www.tenoldsquare.com/join/mini-pupillage

ACCESS MINI-PUPILLAGES

We are committed to widening access to the Bar for those from under-represented backgrounds. As part of that commitment:

- we reserve three of our mini-pupillages per year for 'Access' candidates who fulfil our access criteria; and
- these candidates are given a guaranteed first-round pupillage interview.

Two of our recent pupils have come to us through this scheme. To apply for one of these places, please fill out the Access section of our mini-pupillage application form, which is available on our website at:

https://www.tenoldsquare.com/join/mini-pupillage

INCLUSION INITIATIVES

Ten Old Square is committed to widening access to the Bar to those from under-represented backgrounds, but we know we need to do better. To that end, as well as our Access mini-pupillages (discussed above), we take part in the Bridging the Bar, 10KBI and Inner Temple Pegasus Access and Support schemes. We also run workshops in inner city London schools, aimed at students from under-represented groups. The sessions focus on encouraging the students to consider careers at the Bar, with mock court room exercises and training in useful skills such as interview technique and public speaking.

WHAT THE DIRECTORIES SAY...

TOP TIER FIRM
Legal500
UNITED KINGDOM
2026

"A renowned set with great strength in chancery work."

"The barristers are knowledgeable, excellent advocates and a pleasure to work with."

"Ten Old Square is an excellent set."

Chambers
TOP RANKED
UK Bar
2026
Ten Old Square

"Ten Old Square have shown themselves to be strong across every aspect. They are unfazed by complex legal points and provide first-class advice whatever the topic."

"Ten Old Square is definitely the go-to for us for traditional chancery."

Chambers
RANKED IN
High Net Worth
2026
Ten Old Square

"Ten Old Square are a technically brilliant set who can cut through the most complex cases and provide practical and pragmatic solutions."

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TEN OLD SQUARE

PUPILLAGE