**St Pauls Chambers - Equal Opportunities Monitoring Form**

We need this information for analysis purposes only. Analysis of the aggregated data will aid in the monitoring and evaluation of the pupillage competition and will help St Pauls Chambers to identify any trends.

Your diversity data will be treated as confidential and stored securely. It will not be published in a way that might identify any individual. The raw data will not be used for any purpose other than monitoring and evaluation and will not be disclosed to third parties.

Provision of diversity data is not compulsory however we strongly encourage you to help us by completing this section of the form.

**Which of the following age groups do you belong to?**

|  |  |
| --- | --- |
| **Age**  | **Please tick as appropriate**  |
| 16-21  |  |
| 22-24  |  |
| 25- 34  |  |
| 35-44 |  |
| 45-54 |  |
| 55-64 |  |
| 65+ |  |
| Prefer not to say  |  |

**What is your sex?**

|  |  |
| --- | --- |
| **Sex** | **Please tick as appropriate**  |
| Female  |  |
| Male  |  |
| Prefer not to say  |  |

**Is the gender you identify with the same as your sex registered at birth?**

|  |  |
| --- | --- |
|  | **Please tick as appropriate**  |
| Yes |  |
| No  |  |
| Prefer not to say  |  |

**What is your gender identity?**

**Which of the following best represents your sexual orientation?**

|  |  |
| --- | --- |
|  | **Please tick as appropriate**  |
| Heterosexual/straight |  |
| Bisexual |  |
| Gay/Lesbian |  |
| Prefer to use another term |  |
| Prefer not to say |  |

**Which of the following best represents your ethnicity?**

|  |  |
| --- | --- |
|  | **Please tick as appropriate**  |
| White - British/English/Welsh/Northern Irish/Scottish |  |
| White – Irish |  |
| White – Gypsy or Irish Traveller |  |
| White – Roma |  |
| White – Any other White background |  |
| Mixed – White and Black Caribbean |  |
| Mixed – White and Black African |  |
| Mixed – White and Asian |  |
| Mixed – White and Chinese |  |
| Mixed – Any other Mixed/Multiple background |  |
| Asian or Asian British – Indian |  |
| Asian or Asian British – Pakistani |  |
| Asian or Asian British – Bangladeshi |  |
| Asian or Asian British – Chinese |  |
| Asian or Asian British – Any other Asian background |  |
| Black/African/Caribbean/Black British – African |  |
| Black/African/Caribbean/Black British – Caribbean |  |
| Black/African/Caribbean/Black British – Any other Black background |  |
| Arab |  |
| Any other ethnic group |  |
| Prefer not to say |  |

**Which of the following best represents your religion/belief?**

|  |  |
| --- | --- |
|  | **Please tick as appropriate**  |
| No religion |  |
| Buddhist |  |
| Christian (including Church of England, Catholic, Protestant and all other Christian denominations)  |  |
| Hindu |  |
| Jewish |  |
| Muslim |  |
| Sikh |  |
| Other |  |
| Prefer not to say  |  |

**Disability as defined by the Equality Act 2010**

**\***Under the Equality Act 2010 (which replaced the Disability Discrimination Act 1995) a person has a disability if:

1. they have a physical or mental impairment
2. the impairment has a substantial and long-term adverse effect on their ability to perform normal day-to-day activities

 **Do you consider yourself to have a disability as defined above?**

|  |  |
| --- | --- |
|  | **Please tick as appropriate**  |
| Yes |  |
| No  |  |
| Prefer not to say  |  |

**Please detail any disabilities.**

**Are you a primary carer for a child or children under 18?**

|  |  |
| --- | --- |
|  | **Please tick as appropriate**  |
| Yes |  |
| No  |  |
| Prefer not to say  |  |

**Do you look after, or give any help or support to family member, friends, neighbours or others because of long term physical or mental ill-health/disability; or because of old age?**

|  |  |
| --- | --- |
|  | **Please tick as appropriate**  |
| No |  |
| Yes, 1-19 hours a week |  |
| Yes, 20-49 hours a week |  |
| Yes, 50 or more hours a week |  |
| Prefer not to say |  |

**Which University are you attending or did attend as an undergraduate?**

**If applicable, what class of degree were you awarded?**

|  |  |
| --- | --- |
|  | **Please tick as appropriate**  |
| First |  |
| Upper Second |  |
| Lower Second |  |
| Third |  |
| No minimum |  |

**What type of school did you attend for the most time between the ages of 11-18?**

|  |  |
| --- | --- |
|  | **Please tick as appropriate**  |
| A state-run or state-funded school  |  |
| Selective on academic, faith or ground |  |
| Non-selective |  |
| Independent or fee-paying school |  |
| Independent or fee-paying school supported by a means tested scholarship |  |
| Attend school outside the UK |  |
| I don’t know |  |
| Prefer not to say |  |

**At any point in your school years (aged 11 - 18) were you eligible for Free School Meals?**

|  |  |
| --- | --- |
|  | **Please tick as appropriate**  |
| Yes |  |
| No  |  |
| Prefer not to say  |  |

**At any stage in your school years (aged 11 - 18); did your household receive income support?**

|  |  |
| --- | --- |
|  | **Please tick as appropriate**  |
| Yes |  |
| No  |  |
| Prefer not to say  |  |

**Please tell us about the occupation of your main household earner when you were aged 14.** If this question does not apply to you (because, for example, you were in care at this time), you can indicate this below.

Please select the one which best describes the sort of work your primary household earner undertook at this time.

|  |  |
| --- | --- |
| **Occupation**  | **Please tick as appropriate**  |
| **Barrister or judge** |  |
| **Modern professional occupations** such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer. |  |
| **Clerical and intermediate occupations** such as: secretary, personal assistant, clerical worker, call centre agent, nursery nurse. |  |
| **Senior managers or administrators** (usually responsible for planning, organising and co-ordinating work, and for finance) such as: finance manager, chief executive.  |  |
| **Technical and craft occupations** such as: motor mechanic, plumber, printer, electrician, gardener, train driver. |  |
| **Semi-routine manual and service** occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant. |  |
| **Routine manual and service occupations** such as: HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff. |  |
| **Middle or junior managers** such as: office manager, retail manager, bank manager, restaurant manager, warehouse manager. |  |
| **Traditional professional occupations** such as: accountant, solicitor, medical practitioner, scientist, civil / mechanical engineer. |  |
| **Long term unemployed** (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year) |  |
| **Retired** |  |
| **This question does not apply to me** |  |
| **I don't know** |  |
| **I prefer not to say** |  |

**What is the highest level of qualification achieved by either of your parent(s) or guardian(s) by the time you were 18?**

|  |  |
| --- | --- |
|  | **Please tick as appropriate**  |
| Degree level or Degree equivalent or above (for example first or higher degrees, postgraduate diplomas, NVQ/SVQ Level 4 or 5 etc) |  |
| Qualifications below degree level (for example an A-Level, SCE Higher, GCSE, O-Level, SCE Standard/Ordinary, NVQ/SVQ, BTEC etc.) |  |
| No qualifications |  |
| I don’t know |  |
| Prefer not to say |  |
| Not applicable |  |

**Please indicate your approximate anticipated level of debt, if any, on completion of pupillage:**

|  |  |
| --- | --- |
|  | **Please tick as appropriate**  |
| No debt  |  |
| Less than £10,000  |  |
| £10,000-£19,999 |  |
| £20,000-£29,999 |  |
| £30,000-£39,999 |  |
| £40,000-£49,999 |  |
| £50,000-£59,999 |  |
| £60,000+ |  |

**Do you intend to enter employed or self-employed practice at the Bar of England and Wales?**

|  |  |
| --- | --- |
|  | **Please tick as appropriate**  |
| Employed |  |
| Self-employed |  |
| Out of the UK  |  |
| Undecided |  |

Thank you for completing the form. **Please send the completed form in the same email as your Covering Letter and CV.**